



EEO PUBLIC FILE REPORT

2/1/21 – 1/31/22

IT IS THE POLICY OF THINK TANK MEDIA INC. (STATION WENT) TO PROVIDE EQUAL OPPORTUNITY TO ALL QUALIFIED INDIVIDUALS WITHOUT REGARD TO RACE, COLOR, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY OR SEXUAL ORIENTATION.

Currently recruiting for one full-time position – Account Executive -- which may be filled within the Reporting Period, but after this Report is placed in the WENT Public Inspection File.¹

Job Title

Account Executive

The Recruitment / Referral Sources Are:

WENT On Air

Facebook-

NYS and Fulton County Job Boards

The Leader Herald Newspaper

NYS Broadcasters Association

The recruitment efforts for this position have not yet resulted in any scheduled interviews.

¹ The Report is to be uploaded to the Public Inspection File on January 18, 2022, to ensure that THINK Tank Media, Inc. timely files its EEO Program Report and WENT License Renewal Application with the FCC.

Outreach:

7/6/21 Worked in partnership with Career and Employment Services to create an internship program for one of their clients. The internship ran from June through August.

11/8/21 Worked in partnership with HFM Boces to create an internship program for one of their students. The internship ran from November 8th and ongoing.

Job Fairs

Station WENT management participated in the following job fairs:

May 26, 2021 FMS Workforce Solutions / Fulton Montgomery Chamber of Commerce Job Fair;

June 23, 2021 NYS Department of Labor virtual Job Fair; and

July 28 2021 FMS Workforce Solutions Job Fair

The President of THINK Tank served as the guest speaker for the Lexington / Employment Solutions Job Training program, with a presentation that focused on job opportunities in the radio industry. July 13, 2021